



Managing Diversity: Toward a Globally Inclusive Workplace

Michalle E. Mor Barak

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Successful management of our increasingly diverse workforce is one of the most important challenges facing organizations today. In the **Fourth Edition** of her award-winning text, **Managing Diversity**, author Michalle E. Mor Barak argues that inclusion is the key to unleashing the potential embedded in a multicultural workforce. This thoroughly updated new edition includes the latest research, statistics, policy, and case examples. A new chapter on inclusive leadership explores the diversity paradox and unpacks how leaders can leverage diversity to increase innovation and creativity for competitive advantage. A new chapter devoted to “Practical Steps for Creating an Inclusive Workplace” presents a four-stage intervention and implementation model with accompanying scales that can be used to assess inclusion in the workplace, making this the most practical edition ever.

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